



# Safeguarding Policy

**WHY?** All staff at George Betts have a responsibility to ensure the safety of the children in our care and provide a safe environment in which children can learn.

*'We all have the right to feel safe all the time'*

*We can talk with someone about anything, even if it feels awful or small'*

## HOW? WHAT?

### All Staff:

- All staff are familiar with the school's **Safeguarding Policy & Behaviour Policy**.
- All staff are trained to recognise the signs of abuse and complete annual **Level 1 Safeguarding Training** (regular updates received through Training Days, PDM's, FlickLearning and staff briefings).
- Any child not in school or who is open to services will have a safe and well home visit from school.
- Any child on a **reduced timetable** may receive a safe and well home visit from school if necessary .
- All concerns or disclosures raised about a child or an adult, no matter how small, are recorded on a yellow **Record of Concerns form** using the guidance on the **Safeguarding Flow Chart**.

Once a concern has been identified it is treated sensitively and confidentially by the **Designated Safeguarding Person (DSL)** or **Safeguarding Team**. Appropriate action/support plans will be devised and implemented by the Safeguarding Team members, including work with parents, children and other outside agencies.

**Safeguarding issues are identified as;** Abuse, Physical abuse, Emotional abuse, Sexual abuse, Neglect, Child Sexual Exploitation (CSE) and Child Criminal Exploitation (CCE), Children Missing in Education, Female Genital Mutilation (FGM), So-Called 'honour'-based abuse, Forced Marriage Mental Health, Domestic Abuse,, Homelessness, Extremism, Radicalisation, Terrorism, County Lines, Serious Violence, Peer on Peer abuse which included the following; Physical abuse, sexual violence, sexual harassment, consensual and non consensual, upskirting.

## Disclosures

When a child makes a disclosure to a member of staff, the information recorded must be exactly what the child has said. No leading questions should be asked. Prompts should be: **Tell me, explain to me, describe to me, outline for me.**

When an adult makes a disclosure this is recorded on a yellow 'Record of Concern' form and handed into the DSL.

## Home Visits

A home visit will take place if a child is out of school. Please refer to the [Home Visit Policy](#) and [Behaviour Policy Pack](#)

## Safeguarding Team

The Safeguarding Team consists of:

- ❖ Sarah Edwards (DSL)
- ❖ Jaime Clarke (Family Support Worker)
- ❖ Saqia Malik (Wellbeing Support)
- ❖ Gurdev Kaur (Wellbeing Support)
- All concerns are logged on **My Concern**. The Safeguarding system is secure and can only be viewed by the Safeguarding Team and SLT. If a concern is raised by a member of the Safeguarding Team then it is their responsibility to log the information. The Designated Safeguarding Lead is verbally informed about any disclosures or concerns.
- If a file is open on a child, all monitoring notes and additional actions which relate to the initial concern or disclosures are added to the same file.
- Depending on the level of concern, the Safeguarding Team may complete Safeguarding referrals to the Local Authorities Children's Trust.
- All children who have either been referred (as above) or are causing concern will be regularly monitored in school.
- Everything recorded on My Concern is factual and not speculation.
- If there is a concern about any child, from any member of staff, that needs immediate action for the safety of the child a 'crisis' Safeguarding Team Meeting is called to discuss actions.
- Local Authority Children's Trust/SPOC Team/Early Help COG services are contacted for advice whenever necessary.
- Weekly safeguarding meetings take place, to discuss all monitored children, new concerns raised and family support follow ups.
- **TEFAT Whistleblowing Policy** - is to give all members of staff the confidence to come forward through agreed procedures and without fear of recrimination, to bring to the attention any serious impropriety, breach of procedure or raise issues of concern.

- If you are worried about a child who lives in Sandwell you can **contact the Sandwell Safeguarding Team on 0121 569 3100** (this number is available outside normal office hours); or. contact West Midlands Police on 999 if you feel they are in immediate danger.

## WHO?

- Designated Safeguarding Lead for Safeguarding is responsible for coordinating all Safeguarding activity, alongside the Senior Leadership Team.
- Designated Senior Person for Safeguarding is responsible for ensuring that all members of staff have up-to-date Safeguarding training.
- The Safeguarding Team is responsible for monitoring and supporting any children who are at risk, or for whom concerns have been raised and monitoring is taking place.
- All staff in the school are responsible for being alert to the signs and indicators of possible abuse and following the 'Safeguarding Procedures' if they are concerned.

## Useful Resources:

[Keeping Children Safe in Education 2021](#), [Sexual violence and sexual harassment between children in schools and colleges](#), [Promoting and supporting mental health and wellbeing in schools and colleges](#), [Working Together to Safeguard Children 2018](#), [What to do if you're worried a child is being abused](#), [March 2015 Information Sharing July 2018](#), [Prevent Duty Guidance updated 2019](#)